

Jan Rodick, M.S., CRC, CDMS, NCC
Diplomate American Board of Disability Analysts

Curriculum Vitae

PROFESSIONAL EXPERIENCE:

Rehabilitation Counselor/Consultant 2004 to Present

WORKMAN MOLINA, Santa Ana, CA

Provide full range of vocational rehabilitation counseling and case management services for physically and/or psychologically injured individuals.

Conduct comprehensive assessment via historical review, personal interview, analysis of transferable skills and administering/interpreting vocational and psychometric testing.

Conduct on-site job analyses; interface with employers to educate regarding employment of persons with disabilities, advise in vocational rehabilitation under State Labor Code, or assist employers in developing suitable modified or alternative jobs.

Research labor market, develop resources, and construct appropriate plans to attain specified goal, including all associated time/cost factors.

Assess and train in job seeking skills; assist in job placement.

Consult with interested parties concerning disability or vocational rehabilitation issues in cases of personal injury, worker's compensation, long term disability, or family law.

Testimony given in arbitration hearings, depositions, Department of Industrial Relations' Rehabilitation Units, Worker's Compensation Appeals Boards, Civil and Superior Court proceedings.

Case Manager/ Vocational Rehabilitation Specialist 2000 to 2003

RSKCo/The CNA Insurance Companies, Brea and Palos Verdes, CA

Rehabilitation Specialist 1994 to 2000

California Compensation Insurance Co./Superior National, Orange, CA

Trainer/Managing Consultant/Sr. Counselor 1992 to 1994

V.E.S., Inc.; Los Angeles and surrounding counties, including Orange, Riverside and San Bernardino

School Counselor – Volunteer 1994

Long Beach Unified School District, Long Beach, CA

Rehabilitation Counselor 1979 to 1992

Workman Morris Molina, Los Angeles and Orange County areas

PROFESSIONAL EXPERIENCE (Continued):

Psych Intern <u>Division of Outpatient Psychiatry, Children's Hospital, Los Angeles, CA</u>	1978 to 1980
Program Coordinator <u>Learning Skills Development Center, USC, Los Angeles, CA</u>	1977 to 1978
Assistant Director of Research <u>Jury Verdict Research, Inc., Solon, OH</u>	1975 to 1977

EDUCATION:

Advanced professional guidance and training in issues related to **Cal-FEHA regulations**, 2000 - 2003

Advanced professional training in California Worker's Compensation Law and Administrative Rules and Regulations of Rehabilitation Unit, 1993 - 2004

Continued and on-going education/professional training in ergonomics, ethics, medical and vocational issues relative to professional rehabilitation counseling, 1979 to Present

Postgraduate coursework in Educational Psychology, Industrial/Organizational Psychology, and Counseling Education: 1987, 1988, 1990 - 1992, 1994
CALIFORNIA STATE UNIVERSITY, Long Beach, CA

Professional training in **Americans with Disabilities Act** Law and Issues, including "Working with Employers on ADA Implementation" by R. Pimental, sponsored by **PWI/University of Wisconsin-Stout**, 1992

Masters of Science in fields of Vocational Rehabilitation and Counseling Psychology, 1979
UNIVERSITY OF SOUTHERN CALIFORNIA, Los Angeles, CA

Bachelor of Arts in English and World Literature, 1974
NORTHWESTERN UNIVERSITY, Evanston, IL

CREDENTIALS/AFFILIATIONS:

National Certified Counselor (#16704)
National Board for Certified Counselors

Certified Rehabilitation Counselor (#00003904)
Commission on Rehabilitation Counselor Certification

Certified Disability Management Specialist (#02299)
Certification Commission of Insurance Rehabilitation Specialists

Diplomate and Senior Disability Analyst (#4101-96)
American Board of Disability Analysts

Certified OWCP Counselor (#13-194) (currently inactive)
U.S. Department of Labor - Office of Worker's Compensation Programs

Independent Vocational Evaluator , 1983 (currently inactive)
Appointed by State of California, Division of Industrial Accidents

Pupil Personnel Services Credential, 1995
Commission on Teacher Credentialing

Teacher Credential (1994-95 only)
California Commission on Teacher Credentialing

Professional Member – California Association of Rehabilitation and Reemployment Professionals

Professional Member – International Association of Rehabilitation Professionals